



## STATE OF CALIFORNIA

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## Investigator Series

### California State Personnel Board Specification

Series established November 2, 2010

#### Scope

This is a series specification that describes two classes that perform investigative work at the recruiting/learning, entry/training, journey, and full journey levels throughout State service. Incumbents in these classes perform limited to full peace officer duties and responsibilities in the accomplishment of their assignments in accordance with the pertinent California Penal Code Section 830 et. seq.

Investigator Series Specification - Class Titles and Codes

Schem Code	Class Code	Class
VI40	8609	Investigator Assistant
VI45	8610	Investigator

#### Definition of Levels

##### Investigator Assistant

Under close supervision as a learner and worker, to assist with the more routine phases of licensing and enforcement investigations; to assist in locating and interviewing witnesses and persons suspected of violations; to assist in obtaining and presenting facts and evidence to support administrative action or prosecution; to participate in training in order to learn the work of the department to which assigned; and to do other related work.

##### Investigator

The Investigator is a deep class with three alternate ranges. Responsibilities include, but are not limited to, conducting independent criminal, civil, and/or administrative investigations to detect or verify suspected violations or provisions of Federal, State, and/or local laws, rules, or regulations; obtaining and verifying evidence to support administrative action and/or prosecution; determining type of case and developing investigation plan; conducting and completing investigations; maintaining accurate master investigation case files; developing field operation plans and safely executing them; performing undercover assignments and surveillance operations; providing technical assistance and training to law enforcement agencies and others; making arrests; cooperating with and securing the assistance of Federal, State, and local law enforcement agencies; preparing clear, concise, and accurate documents and reports detailing investigation activities and findings; may provide security and protection to departmental employees and property in cases of emergency and/or threat; and performing other related work.

Investigation responsibilities at Range B are expected to be more complex and require broader knowledge and application of investigative techniques and procedures. Incumbents conduct the complex criminal, civil, and/or administrative investigations to detect or verify suspected violations of laws, rules, or regulations; locate and interview witnesses and persons suspected of violations; obtain and present facts and evidence to support administrative action or prosecution; serve subpoenas, inspection warrants, search warrants, and/or other official legal papers; develop field operation plans and safely execute them; and perform other related work.

At Range C, incumbents (1) lead or review the work of a small staff of Investigators in the performance of field investigations; detect or verify suspected multiple violations of laws, rules, or regulations; (2) have independent responsibility to oversee an entire investigative operation or project; (3) independently conduct the most difficult and complex investigations and participate in multi-agency

investigations or assignments; and/or (4) in an investigatory or law enforcement program, perform program or policy development and interpretation duties which specifically require investigatory or law enforcement expertise.

Applicants who are being considered for positions assigned  Peace Officer  status are required to meet the provisions of California Penal Code Section 832 et. seq., and complete training courses as prescribed by the Commission on Peace Officer Standards and Training (POST).

## Minimum Qualifications

Patterns cannot be combined to meet the Minimum Qualifications for these classifications.

## Investigator Assistant

Education: Equivalent to completion of two years of college (60 semester units) with a major in criminal justice, law enforcement, criminology, administration of justice, police science, or a comparable field of study. (Students who have completed at least 30 semester units of college will be admitted to the examination, but they must produce evidence of completion of the required 60 semester units before they can be considered eligible for appointment.)

## Investigator

### EITHER I

Equivalent to graduation from an accredited college/university with either a:

(1) Major in criminal justice, law enforcement, administration of justice, policy science, criminology, or a comparable field of study. (Students who are registered as a senior in college will be admitted to the examination, but they must produce evidence of graduation or its equivalent before they can be considered eligible for appointment.) or

(2) (a) Minor in criminal justice, law enforcement, administration of justice, criminology, policy science, or a comparable field of study with evidence that the following courses or their equivalent have been completed: introduction to criminal justice, introduction to criminal law, basic investigation, evidence, criminal procedure, philosophy of law; and (b) an internship in criminal justice, law enforcement, administration of justice, criminology, police science, or a comparable field of study. (Students who are registered as a senior in college will be admitted to the examination, but they must produce evidence of graduation or its equivalent before they can be considered eligible for appointment.)

### OR II

Education: Equivalent to completion of two years of college with a major in criminal justice, law enforcement, criminology, administration of justice, police science, or a comparable field of study. (Additional qualifying experience may be substituted for the required education on a year-for-year basis. Applicants who are being considered for Investigator positions assigned as  Peace Officer  status (as defined by California state law) must possess the educational equivalent to completion of the twelfth grade.) and

Experience: (a) Two years of experience as a peace officer (as defined in the California Penal Code Section 830 et. seq.) performing investigative work as part of the regular enforcement activity such as police detective, or (b) Two years of experience as an investigator performing comparable investigative work in a public or private agency or in the armed services and possession of, or eligibility for, the Peace Officer Standards and Training (POST) Basic Certificate or Specialized Investigators' Basic Certificate.

### OR III

**Education:** Equivalent to completion of two years of college with a major in criminal justice, law enforcement, criminology, administration of justice, police science, or a comparable field of study. (Additional qualifying experience may be substituted for the required education on a year-for-year basis. Applicants who are being considered for Investigator positions assigned as Peace Officer status (as defined by California state law) must possess the educational equivalent to completion of the twelfth grade.) and

**Experience:** One year of experience in the California state service performing investigative duties at a level comparable to those of either an Investigator Assistant, Special Investigator Assistant, or in an investigation assignment in a class equal to a Management Services Technician, Range B. (Applicants who are within six months of satisfying the experience requirement for this pattern will be admitted into the examination, but they must satisfactorily complete one year of experience in the class before they can be considered eligible for appointment.)

### **Desirable Qualifications**

Possession of a Peace Officer Standards and Training (POST) Certificate of Completion from Basic Academy or Specialized Basic Investigators' Certificate of Completion.

### **Additional Desirable Qualifications**

In addition to possessing the above requirements, Investigators may be required to meet the following department-specific requirements prior to appointment into a position with that department:

**Public Health, Department of:** Equivalent to graduation from college with at least 30 semester units of college courses in one or a combination of the following areas: bacteriology, biology, chemistry, food technology, pharmacology, environmental health, biomedical engineering, or other biological or chemical science (up to 15 semester units of criminal justice may be credited toward 15 of the 30 total semester units required above.)

**Toxic Substances Control, Department of:** Investigators must complete the Hazardous Waste Operations and Emergency Response training required by Title 8 of the California Code of Regulations by the end of their probationary period.

### **Knowledge, Skills, and Abilities**

#### **Investigator Assistant**

**Knowledge of:** investigation techniques and procedures; rules of evidence and court procedures; laws of arrest, search and seizure; legal rights of citizens; and service of legal process.

**Ability to:** Interpret and apply laws and regulations to specific situations; gather and analyze facts and evidence; reason logically, draw valid conclusions, and make appropriate recommendations; communicate effectively; prepare written documents and accurate detailed investigation reports clearly and concisely; follow written and oral instructions; participate effectively in investigations and interviews; and establish and maintain cooperative working relationships with Federal, State, local law enforcement agencies, and others.

#### **Investigator**

**Knowledge of:** All of the above, and interviewing techniques; duties of Federal, State, and local law enforcement agencies; provisions of the laws, rules, or regulations enforced or administered; and principles and techniques of personnel management and supervision.

**Skill to:** Perform investigatory work; and plan, organize, and direct investigations.

**Ability to:** All of the above, and analyze situations accurately, think and act quickly in emergencies, and take an immediate and effective course of action; develop, organize, prioritize, and manage multiple case investigations, work plans, and

other assignments or tasks; review and evaluate the work of others; and provide guidance and constructive feedback.

## Department Specific Knowledge

In addition to possessing the knowledge above, Investigators may be required to possess the following department-specific knowledge:

Developmental Services, Department of: Knowledge of sign language and/or the Lanterman Act and related statutes and regulations.

Employment Development Department: Knowledge of the provisions of the California Unemployment Insurance Code, California Penal and Evidence Codes, and related State and Federal statutes.

Health Care Services, Department of: Knowledge of the State Controlled Substances Act; Health and Safety Code, Welfare and Institutions Code, Code of Federal Regulations, the Federal Social Security Act, the Immigration and Naturalization Act, and other State and Federal laws pertaining to crimes committed against Medi-Cal and other related programs.

Motor Vehicles, Department of: Knowledge of State and Federal laws relating to crimes committed regarding vehicles and vessels; laws and practices related to vehicle manufacturers, dealers, dismantlers, and the automotive industry; and other related codes.

Public Health, Department of: Knowledge of basic scientific principles and methods; and general trends in current public health and safety problems related to the food and drug field.

Toxic Substances Control, Department of: Knowledge of the provisions of the California Hazardous Waste Control Law, pertinent rules and regulations, California Penal Code, and other related laws and codes; chemical and physical characteristics of hazardous waste and their general effect on human health and the environment; hazardous waste management practices and programs in both the public and private sector; and methods of treatment, storage, disposal, transportation, generation, recovery, and use of hazardous waste.

## Special Personal Characteristics

Possession of a valid driver license of the appropriate class issued by the California Department of Motor Vehicles; aptitude for investigation work; ability to be flexible; willingness as a learner to do routine or detailed work in order to learn the practical application of investigative principles; willingness to travel throughout the state of California; willingness to work away from home for extended periods of time; willingness to work long, irregular, and unusual hours as required; willingness to work weekends, evenings, nights, and holidays as required; willingness to associate with criminally-inclined persons; keenness of observation; good memory for names, faces, places, and incidents; neat personal appearance; tact; reliability; emotional stability and maturity; satisfactory record as a law-abiding citizen; demonstrated capacity for development as evidenced by work history, academic attainment, participation in school, or other activities or by well-defined occupational or vocational interests; work under stress and adverse conditions; freedom from any physical or mental condition that would interfere with the full performance of the essential duties of a peace officer; effective use of both hands, both arms, and both legs; strength, endurance, and agility; normal hearing; normal vision (20/20) or vision corrected to normal; and weight in proportion to height.

Developmental Services, Department of: Knowledge of sign language and/or the Lanterman Act and related statutes and regulations.

## Minimum Age

Minimum age for appointment: 21 years.

## Peace Officer Standards

Citizenship Requirement: Pursuant to Government Code Section 1031(a), in order

to be a peace officer, a person must either be a U.S. Citizen or be a permanent resident alien who is eligible for and has applied for U. S. Citizenship. Any permanent resident alien who is employed as a peace officer shall be disqualified from holding that position if his/her application for citizenship is denied.

**Felony Disqualification:** Pursuant to Government Code Section 1029, persons convicted of a felony are disqualified from employment as peace officers except as provided under Welfare and Institutions Code, Division 2, Chapter 3, Article 8, Section 1179(b), or Division 2.5, Chapter 1, Article 4, Section 1772(b). Except as provided for by these statutes, persons convicted of a felony are not eligible to compete for, or be appointed to, positions in peace officer classifications.

**Firearm Conviction Disqualification:** Anyone who is restricted for employment-related purposes from accessing, possessing, carrying, receiving, or having under his/her control a firearm or ammunition under all applicable State or Federal laws is ineligible for appointment to any position in peace officer classifications.

**Firearms Requirement:** Persons convicted of a misdemeanor crime of domestic violence as defined in the amended Federal Gun Control Act of 1968 are disqualified from appointment to peace officer classifications.

**Background Investigation:** Pursuant to Government Code Section 1031, persons successful in peace officer examinations shall be required to undergo a thorough background investigation prior to appointment.

**Medical Requirement:** Pursuant to Government Code Section 1031, persons appointed to peace officer classifications shall undergo a medical examination to determine that he or she can perform the essential functions of the job safely and effectively.

**Psychological Requirement:** Pursuant to POST Regulations 1002(a)(7) requires psychological screening of applicants for peace officer classifications.

**Training Requirements:** Under provisions of Penal Code Section 832, successful completion of training is required for status in peace officer classifications.

**Drug Testing Requirement:** Applicants for positions in these classes at some departments/agencies are required to pass a drug-screening test. (The drug-screening test will be waived for employees who are currently in a designated sensitive class for which drug testing is required under State Personnel Board Rule 213.)

## Class History

Investigator Series History - Dates Established, Revised, and Title Changed

Class	Date Established	Date Revised	Title Changed
Investigator Assistant	11/02/2010	04/10/2012	--
Investigator	11/02/2010	04/10/2012	--

Updated 6/3/2012

# SALARY SCHEDULE

SALARY SCHEDULE  
CIVIL SERVICE SALARY SCHEDULE DATA FOR BU 07

CLASSIFICATION TITLE	SCHEM CODE	CLASS CODE	ALT RG	MIN SALARY	MAX SALARY	WWG	MAX w/ % ADDED
AIRCRAFT PILOT, DEPARTMENT OF JUSTICE	OJ79	8330		\$4,503.00	\$5,214.00	2	\$5,370.00
ARSON AND BOMB INVESTIGATOR	VY85	8997		\$5,000.00	\$6,332.00	2	\$6,522.00
ARSON AND BOMB INVESTIGATOR ASSISTANT	VY86	8894 A		\$4,344.00	\$5,011.00	2	\$5,161.00
ARSON AND BOMB INVESTIGATOR ASSISTANT	VY86	8894 B		\$4,555.00	\$5,761.00	2	\$5,934.00
ASSOCIATE CORPORATIONS INVESTIGATOR	VJ70	8571		\$4,888.00	\$6,194.00	2	\$6,318.00
ASSOCIATE INSURANCE INVESTIGATOR	VJ69	8576		\$4,655.00	\$5,618.00	2	\$5,787.00
BACKCOUNTRY TRAILS CAMP SUPERVISOR, CALIFORNIA CONSERVATION CORPS	BZ97	1030	E	\$4,499.00	\$5,424.00		\$5,587.00
BRAND INSPECTOR	AP50	0303		\$2,963.00	\$3,527.00	2	\$3,633.00
CAPTAIN FIREFIGHTER/SECURITY OFFICER	VZ25	8989		\$3,873.00	\$4,900.00	2	\$4,998.00
COMMUNICATIONS OPERATOR	CR90	1670 A		\$3,016.00	\$4,033.00	2	\$4,154.00
COMMUNICATIONS OPERATOR	CR90	1670 B		\$3,413.00	\$4,562.00	2	\$4,699.00
CONSERVATIONIST I (ENERGY), CALIFORNIA CONSERVATION CORPS	BZ99	9557		\$3,351.00	\$4,027.00	2	\$4,148.00
CONSERVATIONIST I, CALIFORNIA CONSERVATION CORPS	BZ96	1029 A		\$2,511.00	\$3,084.00	2	\$3,177.00
CONSERVATIONIST I, CALIFORNIA CONSERVATION CORPS	BZ96	1029 B		\$3,351.00	\$4,027.00	2	\$4,148.00
CONSERVATIONIST II, CALIFORNIA CONSERVATION CORPS	BZ93	1003		\$4,115.00	\$4,961.00	2	\$5,110.00
CONSERVATIONIST II, NURSERY, CALIFORNIA CONSERVATION CORPS	BZ95	7370		\$4,115.00	\$4,961.00	2	\$5,110.00
CONSUMER PROTECTION ASSISTANT	VM30	8636		\$2,877.00	\$3,424.00	2	\$3,527.00
COORDINATOR (FIRE AND RESCUE SERVICES)	UG30	8188		\$5,457.00	\$6,922.00	2	\$7,060.00
COORDINATOR (RADIOLOGICAL), OFFICE OF EMERGENCY SERVICES	UD85	8123		\$4,737.00	\$5,710.00	2	\$5,881.00
COORDINATOR -COMMUNICATIONS- O.E.S.	UD50	8115		\$4,737.00	\$5,710.00	2	\$5,881.00
COORDINATOR -LAW ENFORCEMENT- O.E.S.	UE30	8122		\$5,086.00	\$6,446.00	2	\$6,575.00
CORPORATIONS INVESTIGATOR	VJ72	8570 A		\$3,631.00	\$4,376.00	2	\$4,464.00
CORPORATIONS INVESTIGATOR	VJ72	8570 B		\$4,055.00	\$5,132.00	2	\$5,235.00
CORPORATIONS INVESTIGATOR	VJ72	8570 C		\$4,454.00	\$5,631.00	2	\$5,744.00
CRIMINAL IDENTIFICATION AND INTELLIGENCE ASSISTANT	VE40	8471		\$2,301.00	\$2,480.00	2	\$2,554.00
CRIMINAL IDENTIFICATION SPECIALIST I	VE35	8462		\$2,877.00	\$3,424.00	2	\$3,527.00
CRIMINAL IDENTIFICATION SPECIALIST II	VE25	8456		\$3,424.00	\$4,115.00	2	\$4,238.00
CRIMINAL INTELLIGENCE SPECIALIST I	VD85	8443		\$2,877.00	\$3,424.00	2	\$3,527.00
CRIMINAL INTELLIGENCE SPECIALIST II	VD75	8440		\$3,424.00	\$4,115.00	2	\$4,238.00
CRIMINAL INTELLIGENCE SPECIALIST III	VD65	8439		\$3,748.00	\$4,519.00	2	\$4,655.00
CRIMINALIST	VF30	8466 A		\$3,155.00	\$3,881.00	2	\$3,997.00
CRIMINALIST	VF30	8466 B		\$4,129.00	\$5,353.00	2	\$5,514.00
CRIMINALIST	VF30	8466 C		\$4,974.00	\$6,451.00	2	\$6,645.00

CLASSIFICATION TITLE	SCHEM CODE	CLASS CODE	ALT RG	MIN SALARY	MAX SALARY	WWG	MAX w/ % ADDED
DAIRY FOODS SPECIALIST	AY35	0625	A	\$3,371.00	\$4,049.00	2	\$4,170.00
DAIRY FOODS SPECIALIST	AY35	0625	B	\$3,862.00	\$4,655.00	2	\$4,795.00
DAIRY FOODS SPECIALIST	AY35	0625	C	\$4,243.00	\$5,108.00	2	\$5,261.00
DEPUTY COMMISSIONER, DEPARTMENT OF REAL ESTATE	VO60	8778	A	\$2,969.00	\$3,378.00	2	\$3,479.00
DEPUTY COMMISSIONER, DEPARTMENT OF REAL ESTATE	VO60	8778	B	\$3,459.00	\$3,970.00	2	\$4,089.00
DEPUTY COMMISSIONER, DEPARTMENT OF REAL ESTATE	VO60	8778	C	\$3,862.00	\$4,655.00	2	\$4,795.00
DEPUTY COMMISSIONER, DEPARTMENT OF REAL ESTATE	VO60	8778	D	\$4,243.00	\$5,108.00	2	\$5,261.00
DEPUTY STATE FIRE MARSHAL	VY91	9086	A	\$4,344.00	\$5,011.00	2	\$5,111.00
DEPUTY STATE FIRE MARSHAL	VY91	9086	B	\$4,555.00	\$5,761.00	2	\$5,876.00
DEPUTY STATE FIRE MARSHAL III (SPECIALIST)	VY72	9013	A	\$5,487.00	\$6,958.00	2	\$7,097.00
DEPUTY STATE FIRE MARSHAL III (SPECIALIST)	VY72	9013	L	\$5,487.00	\$6,958.00	2	\$7,097.00
DISTRICT REPRESENTATIVE I, DIVISION OF CODES AND STANDARDS (NON-PEACE OFFICER)	VX91	8959		\$4,555.00	\$5,487.00	2	\$5,652.00
DISTRICT REPRESENTATIVE I, DIVISION OF CODES AND STANDARDS	VX92	8960		\$4,555.00	\$5,761.00	2	\$5,876.00
DISTRICT REPRESENTATIVE II, DIVISION OF CODES AND STANDARDS	VX90	8958		\$5,000.00	\$6,332.00	2	\$6,459.00
DISTRICT REPRESENTATIVE II, DIVISION OF CODES AND STANDARDS	VX83	8961		\$5,000.00	\$6,030.00	2	\$6,211.00
EMERGENCY MANAGEMENT COORDINATOR/INSTRUCTOR I, OFFICE OF EMERGENCY SERVICES	UH70	2880		\$4,990.00	\$6,020.00	E	\$6,201.00
EMERGENCY MANAGEMENT COORDINATOR/INSTRUCTOR II, OFFICE OF EMERGENCY SERVICES	UH60	2881		\$5,479.00	\$6,616.00	E	\$6,814.00
EMERGENCY NOTIFICATION CONTROLLER, OFFICE OF EMERGENCY SERVICES	UD60	8116		\$3,666.00	\$4,408.00	2	\$4,540.00
EMERGENCY SERVICES COORDINATOR, OFFICE OF EMERGENCY SERVICES	UA30	4926	A	\$3,748.00	\$4,519.00	2	\$4,655.00
EMERGENCY SERVICES COORDINATOR, OFFICE OF EMERGENCY SERVICES	UA30	4926	B	\$4,519.00	\$5,453.00	2	\$5,617.00
ENFORCEMENT REPRESENTATIVE I, CONTRACTORS STATE LICENSE BOARD	V590	8793	A	\$3,935.00	\$4,982.00	2	\$5,082.00
ENFORCEMENT REPRESENTATIVE I, CONTRACTORS STATE LICENSE BOARD	V590	8793	B	\$4,321.00	\$5,469.00	2	\$5,578.00
ENFORCEMENT REPRESENTATIVE I, CONTRACTORS STATE LICENSE BOARD (NON-PEACE OFFICER)	V591	8791	A	\$3,935.00	\$4,745.00	2	\$4,887.00
ENFORCEMENT REPRESENTATIVE II, CONTRACTORS STATE LICENSE BOARD (NON-PEACE OFFICER)	V591	8791	B	\$4,321.00	\$5,209.00	2	\$5,365.00
ENFORCEMENT REPRESENTATIVE II, CONTRACTORS STATE LICENSE BOARD (NON-PEACE OFFICER)	V585	8800		\$4,748.00	\$5,733.00	2	\$5,905.00
ENFORCEMENT REPRESENTATIVE II, CONTRACTORS STATE LICENSE BOARD	V589	8795		\$4,748.00	\$6,020.00	2	\$6,140.00
EXAMINER IN ELECTROLOGY	VU70	8819		\$3,424.00	\$4,115.00	2	\$4,238.00
FIELD REPRESENTATIVE BOARD OF FUNERAL DIRECTORS AND EMBALMERS	VU40	8886		\$3,932.00	\$4,737.00	2	\$4,879.00
FIELD REPRESENTATIVE, BUREAU OF ELECTRONIC AND APPLIANCE REPAIR	VU30	8836		\$4,243.00	\$5,108.00	2	\$5,261.00
FIELD REPRESENTATIVE, DEPARTMENT OF JUSTICE	VD61	8519		\$4,519.00	\$5,453.00	2	\$5,617.00
FIRE FIGHTER	VZ30	8979		\$3,307.00	\$4,173.00	2	\$4,256.00
FIRE SERVICE TRAINING SPECIALIST	VE85	9087	A	\$4,344.00	\$5,011.00	2	\$5,161.00
FIRE SERVICE TRAINING SPECIALIST	VE85	9087	B	\$4,555.00	\$5,761.00	2	\$5,934.00
FIRE SERVICE TRAINING SPECIALIST III	VZ70	9090		\$5,487.00	\$6,958.00	2	\$7,167.00
FIRE FIGHTER/SECURITY OFFICER	VZ35	8990		\$3,539.00	\$4,465.00	2	\$4,554.00
FISH AND GAME LIEUTENANT (SPECIALIST)	VB80	8005		\$4,767.00	\$6,295.00	2	\$6,421.00



CLASSIFICATION TITLE	SCHEM CODE	CLASS CODE	ALT RG	MIN SALARY	MAX SALARY	WWG	MAX w/% ADDED
FISH AND GAME WARDEN	VB90	8421	A	\$3,581.00	\$4,698.00	2	\$4,792.00
FISH AND GAME WARDEN	VB90	8421	B	\$4,271.00	\$5,642.00	2	\$5,755.00
FISH AND GAME WARDEN CADET	VB94	8486		\$3,267.00	\$4,278.00	2	\$4,406.00
FLUID MILK TESTING COORDINATOR	AV25	0418		\$4,243.00	\$5,108.00	2	\$5,261.00
FOOD AND DRUG PROGRAM SPECIALIST	VW60	9028		\$5,753.00	\$7,293.00	E	\$7,439.00
HOSPITAL POLICE OFFICER	VC48	1937		\$3,455.00	\$4,360.00	2	\$4,447.00
INSPECTOR I DEPARTMENT OF CONSUMER AFFAIRS	VW10	8834		\$2,877.00	\$3,424.00	2	\$3,527.00
INSPECTOR II DEPARTMENT OF CONSUMER AFFAIRS	VV90	8833		\$3,268.00	\$3,932.00	2	\$4,050.00
INSPECTOR, DEPARTMENT OF MOTOR VEHICLES	VW15	8829	A	\$2,877.00	\$3,424.00	2	\$3,527.00
INSPECTOR, DEPARTMENT OF MOTOR VEHICLES	VW15	8829	B	\$3,268.00	\$3,932.00	2	\$4,050.00
INSURANCE INVESTIGATOR	VJ67	8575	A	\$2,969.00	\$3,378.00	2	\$3,479.00
INSURANCE INVESTIGATOR	VJ67	8575	B	\$3,862.00	\$4,655.00	2	\$4,795.00
INSURANCE INVESTIGATOR	VJ67	8575	C	\$4,243.00	\$5,108.00	2	\$5,261.00
INVESTIGATION SPECIALIST I, FRANCHISE TAX BOARD	J179	8593	A	\$4,772.00	\$6,041.00	2	\$6,162.00
INVESTIGATION SPECIALIST I, FRANCHISE TAX BOARD	J179	8593	B	\$5,239.00	\$6,637.00	2	\$6,770.00
INVESTIGATION SPECIALIST II (TECHNICAL), FRANCHISE TAX BOARD	J175	8591		\$5,753.00	\$7,293.00	E	\$7,439.00
INVESTIGATOR	VI45	8610	A	\$3,902.00	\$4,704.00	2	\$4,798.00
INVESTIGATOR	VI45	8610	B	\$4,454.00	\$5,631.00	2	\$5,744.00
INVESTIGATOR	VI45	8610	C	\$4,888.00	\$6,194.00	2	\$6,318.00
INVESTIGATOR ASSISTANT	VI40	8609		\$2,987.00	\$3,565.00	2	\$3,636.00
INVESTIGATOR I, FAIR POLITICAL PRACTICES COMMISSION	VK30	8763		\$3,862.00	\$4,655.00	2	\$4,795.00
INVESTIGATOR II, FAIR POLITICAL PRACTICES COMMISSION	VK20	8764		\$4,243.00	\$5,108.00	2	\$5,261.00
INVESTIGATOR III (SPECIALIST), FAIR POLITICAL PRACTICES COMMISSION	VK60	8761		\$4,655.00	\$5,618.00	2	\$5,787.00
INVESTIGATOR, DEPARTMENT OF CONSUMER AFFAIRS	VI95	8594	A	\$3,631.00	\$4,376.00	2	\$4,464.00
INVESTIGATOR, DEPARTMENT OF CONSUMER AFFAIRS	VI95	8594	B	\$4,055.00	\$5,132.00	2	\$5,235.00
INVESTIGATOR, DEPARTMENT OF CONSUMER AFFAIRS	VI95	8594	C	\$4,454.00	\$5,631.00	2	\$5,744.00
LABOR STANDARDS INVESTIGATOR	WQ21	9506		\$4,628.00	\$5,866.00	2	\$6,042.00
LATENT PRINT ANALYST I	VF33	8460		\$4,240.00	\$5,378.00	2	\$5,539.00
LATENT PRINT ANALYST II	VF32	8472		\$5,122.00	\$6,484.00	2	\$6,679.00
LICENSING REPRESENTATIVE I, ALCOHOL BEVERAGE CONTROL	KC55	3063		\$3,144.00	\$3,823.00	2	\$3,938.00
LICENSING REPRESENTATIVE II, ALCOHOLIC BEVERAGE CONTROL	KC53	3065	A	\$3,862.00	\$4,655.00	2	\$4,795.00
LICENSING REPRESENTATIVE II, ALCOHOLIC BEVERAGE CONTROL	KC53	3065	B	\$4,243.00	\$5,108.00	2	\$5,261.00
LICENSING-REGISTRATION EXAMINER, DEPARTMENT OF MOTOR VEHICLES	VS50	8758		\$3,015.00	\$3,588.00	2	\$3,696.00
LIFEGUARD (PERMANENT INTERMITTENT)	BS46	0985		\$16.04	\$17.48	2	\$18.00
LIFEGUARD I (SEASONAL)	BS50	0993		\$13.90	\$14.99	2	\$15.44
LIFEGUARD II (SEASONAL)	BS35	0990		\$16.04	\$17.48	2	\$18.00

CLASSIFICATION TITLE	SCHEM CODE	CLASS CODE	ALT RG	MIN SALARY	MAX SALARY	WWG	MAX w/ % ADDED
LITIGATION SPECIALIST I, CALTRANS	WR26	6328	A	\$3,106.00	\$3,522.00	2	\$3,628.00
LITIGATION SPECIALIST I, CALTRANS	WR26	6328	B	\$3,841.00	\$4,619.00	2	\$4,758.00
LITIGATION SPECIALIST II, CALTRANS	WR27	6329		\$4,400.00	\$5,309.00	2	\$5,468.00
LIVESTOCK INSPECTOR	AT85	0823	A	\$2,963.00	\$3,527.00	2	\$3,633.00
LIVESTOCK INSPECTOR	AT85	0823	B	\$3,371.00	\$4,049.00	2	\$4,170.00
LOTTERY AGENT	VI57	8602		\$4,677.00	\$5,914.00	2	\$6,091.00
MARINE SAFETY INSPECTOR	VW20	8880		\$4,115.00	\$4,961.00	2	\$5,110.00
MARINE SAFETY SPECIALIST I	VW25	8889		\$4,737.00	\$5,710.00	2	\$5,881.00
MARINE SAFETY SPECIALIST II	VW26	8893		\$4,974.00	\$5,995.00	2	\$6,175.00
MEASUREMENT STANDARDS SPECIALIST I	AJ70	0108		\$2,986.00	\$3,576.00	2	\$3,683.00
MEASUREMENT STANDARDS SPECIALIST II	AJ60	0107		\$3,416.00	\$4,103.00	2	\$4,226.00
MOTOR CARRIER SPECIALIST I, CALIFORNIA HIGHWAY PATROL	IH80	3930		\$3,835.00	\$4,622.00	2	\$4,761.00
MUSEUM SECURITY OFFICER	VC90	1992		\$3,111.00	\$3,889.00	2	\$3,967.00
OIL SPILL PREVENTION ASSISTANT	VW36	7850		\$4,115.00	\$4,961.00	2	\$5,110.00
OIL SPILL PREVENTION SPECIALIST	VW37	7851		\$4,737.00	\$5,710.00	2	\$5,881.00
PEACE OFFICER I, DEVELOPMENTAL CENTER	VC50	1954		\$3,455.00	\$4,360.00	2	\$4,447.00
PHOTO-ELECTRONICS SPECIALIST DEPARTMENT OF JUSTICE	QQ30	6919		\$4,643.00	\$5,607.00	2	\$5,775.00
PIPELINE SAFETY ENGINEER	VY61	2278	A	\$3,931.00	\$4,552.00	2	\$4,643.00
PIPELINE SAFETY ENGINEER	VY61	2278	B	\$4,129.00	\$5,223.00	2	\$5,327.00
PIPELINE SAFETY ENGINEER	VY61	2278	C	\$4,974.00	\$6,295.00	2	\$6,421.00
POLYGRAPH EXAMINER	VF34	8459		\$5,076.00	\$6,126.00	2	\$6,310.00
POOL LIFEGUARD	BS45	0995		\$2,487.00	\$2,938.00	2	\$3,026.00
POOL LIFEGUARD -SEASONAL-	BS49	0994		\$10.74	\$12.41	2	\$12.78
PROGRAM REPRESENTATIVE I, DEPARTMENT OF CONSUMER AFFAIRS	VU35	6840		\$4,454.00	\$5,363.00	2	\$5,524.00
PROGRAM REPRESENTATIVE II (SPECIALIST), DEPARTMENT OF CONSUMER AFFAIRS	VU36	6823		\$4,889.00	\$5,898.00	2	\$6,075.00
PROGRAM REPRESENTATIVE III (SPECIALIST), DEPARTMENT OF CONSUMER AFFAIRS	VU38	7913		\$5,363.00	\$6,473.00	2	\$6,667.00
PUBLIC SAFETY DISPATCHER, CALIFORNIA HIGHWAY PATROL	CR70	1663		\$3,413.00	\$4,562.00	2	\$4,699.00
PUBLIC SAFETY OPERATOR, CALIFORNIA HIGHWAY PATROL	CR75	1664		\$3,016.00	\$4,033.00	2	\$4,154.00
QUANTITY CONTROL SPECIALIST I	AK65	0632	A	\$3,204.00	\$3,856.00	2	\$3,972.00
QUANTITY CONTROL SPECIALIST I	AK65	0632	B	\$3,682.00	\$4,433.00	2	\$4,566.00
QUANTITY CONTROL SPECIALIST II	AK60	0128		\$4,231.00	\$5,103.00	2	\$5,256.00
QUESTIONED DOCUMENT EXAMINER I	VF35	8474	A	\$3,282.00	\$4,186.00	2	\$4,312.00
QUESTIONED DOCUMENT EXAMINER I	VF35	8474	B	\$4,322.00	\$5,475.00	2	\$5,639.00
QUESTIONED DOCUMENT EXAMINER II	VF40	8475		\$5,464.00	\$6,923.00	2	\$7,131.00
REGIONAL COORDINATOR, WESTERN STATES INFORMATION NETWORK	KC40	5505		\$4,400.00	\$5,309.00	2	\$5,468.00
SCHOOL PUPIL TRANSPORTATION SAFETY COORDINATOR	VO05	8679		\$3,503.00	\$4,211.00	2	\$4,337.00

CLASSIFICATION TITLE	SCHEM CODE	CLASS CODE	ALT RG	MIN SALARY	MAX SALARY	WWG	MAX w/ % ADDED
SECURITY OFFICER I, DEPARTMENT OF JUSTICE	VC72	1960		\$3,155.00	\$3,957.00	2	\$4,036.00
SENIOR BRAND INSPECTOR	AP30	4429		\$3,371.00	\$4,049.00	2	\$4,170.00
SENIOR CRIMINALIST	VF20	8478		\$5,458.00	\$7,094.00	2	\$7,307.00
SENIOR DEPUTY COMMISSIONER, DEPARTMENT OF REAL ESTATE	VO45	8774		\$4,655.00	\$5,618.00	2	\$5,787.00
SENIOR EMERGENCY SERVICES COORDINATOR, OFFICE OF EMERGENCY SERVICES	UA60	8085		\$4,961.00	\$5,987.00	2	\$6,167.00
SENIOR INVESTIGATOR, DEPARTMENT OF CONSUMER AFFAIRS	VI96	8595		\$4,888.00	\$6,194.00	2	\$6,318.00
SENIOR LIVESTOCK INSPECTOR (SPECIALIST)	AT94	0825		\$3,748.00	\$4,519.00	2	\$4,655.00
SENIOR PHOTO-ELECTRONICS SPECIALIST DEPARTMENT OF JUSTICE	QQ35	6921		\$5,098.00	\$6,451.00	E	\$6,645.00
SERGEANT, STATE FAIR POLICE	VC62	1946		\$3,970.00	\$5,021.00	2	\$5,172.00
SPECIAL AGENT SUPERVISOR, DEPARTMENT OF JUSTICE	VG45	8524		\$5,925.00	\$8,069.00	2	\$8,230.00
SPECIAL AGENT TRAINEE, DEPARTMENT OF JUSTICE	VG15	8514		\$3,200.00	\$4,181.00	2	\$4,306.00
SPECIAL AGENT, DEPARTMENT OF JUSTICE	VG25	8482	A	\$3,740.00	\$4,840.00	2	\$4,937.00
SPECIAL AGENT, DEPARTMENT OF JUSTICE	VG25	8482	B	\$4,474.00	\$6,085.00	2	\$6,207.00
SPECIAL AGENT, DEPARTMENT OF JUSTICE	VG25	8482	C	\$5,397.00	\$7,341.00	2	\$7,488.00
SPECIAL INVESTIGATOR	VI55	8612	A	\$3,902.00	\$4,480.00	2	\$4,614.00
SPECIAL INVESTIGATOR	VI55	8612	B	\$4,454.00	\$5,363.00	2	\$5,524.00
SPECIAL INVESTIGATOR	VI55	8612	C	\$4,888.00	\$5,899.00	2	\$6,076.00
SPECIAL INVESTIGATOR ASSISTANT	VI50	8611		\$2,987.00	\$3,395.00	2	\$3,497.00
STATE FAIR POLICE OFFICER	VC64	1945		\$3,797.00	\$4,578.00	2	\$4,715.00
STATE FAIR POLICE OFFICER (SEASONAL)	VC66	1949		\$3,563.00	\$4,291.00	2	\$4,420.00
STATE FIRE MARSHAL TRAINEE	VY87	8980		\$3,982.00	\$4,583.00	2	\$4,720.00
STATE PARK PEACE OFFICER (LIFEGUARD)	BS40	0992	A	\$3,344.00	\$4,379.00	2	\$4,467.00
STATE PARK PEACE OFFICER (LIFEGUARD)	BS40	0992	B	\$3,981.00	\$5,265.00	2	\$5,370.00
STATE PARK PEACE OFFICER (RANGER)	BR70	0983	A	\$3,344.00	\$4,379.00	2	\$4,467.00
STATE PARK PEACE OFFICER (RANGER)	BR70	0983	B	\$3,981.00	\$5,265.00	2	\$5,370.00
STATE PARK PEACE OFFICER CADET (LIFEGUARD)	BS42	1916		\$3,211.00	\$4,187.00	2	\$4,313.00
STATE PARK PEACE OFFICER CADET (RANGER)	BR78	1915		\$3,211.00	\$4,187.00	2	\$4,271.00
STRUCTURAL PEST CONTROL BOARD SPECIALIST	VV80	8831		\$3,585.00	\$4,314.00	2	\$4,443.00
SUPERVISING MUSEUM SECURITY OFFICER	VC85	1988	A	\$3,379.00	\$4,055.00	2	\$4,177.00
SUPERVISING MUSEUM SECURITY OFFICER	VC85	1988	S	\$3,381.00	\$4,057.00	2	\$4,179.00
WARDEN-PILOT DEPARTMENT OF FISH AND GAME	VB40	8410		\$5,458.00	\$6,891.00	2	\$7,029.00